

# Requirement profile and information on the job vacancy

## W2 Professorship in Information Literacy

Jointly with the The German National Library of Medicine (ZB MED) – Information Centre for Life Sciences according to the “Juelicher Modell”

The position to be filled is limited to a maximum of 5 years.

Application deadline: September 28, 2017

**Reference number: F031701\_1**

The professorship is established in the institute of Information Science (IWS).

Starting date: at the earliest opportunity

### General legal profile:

In addition to the general legal requirements, successful candidates are to meet the following recruitment requirements in compliance with section 36 of the North Rhine-Westphalia Higher Education Act (Hochschulgesetz – HG):

1. University degree
2. Teaching aptitude to be attested to by previous qualifications or to be determined throughout one-year probationary employment as German civil servant or one-year terminable employment under private-law provisions
3. Particular proficiency in scientific work, generally attested to by the quality of a doctoral degree. Should a candidate not hold a doctoral degree, he or she is to attest to merits adequate of a doctorate by submitting an official assessment by a university professor with the application.

In art subjects, particular proficiency for artistic work attested to by a professor's official assessment may substitute the lack of a doctoral degree as well as non-existing merits adequate of a doctorate. The professor's assessment is to be enclosed with the application.

In exceptional cases, extraordinary subject-related accomplishments determined by a professor's official assessment may in practice substitute the lack of a university degree, the lack of a doctoral degree and/or the lack of professional experience.

4. Particular merits in the application or development of scientific results and methods. Candidates are to have gained these merits during at least five years of professional employment – at least three of which outside of a university – in a field complying with their subjects.

In art subjects, candidates are to have gained these merits during at least five years of artistic work – at least three of which outside of a university.

The requirement of professional practice outside of a university may only be substituted with additional scientific accomplishments adequate of a habilitation. These habilitation-adequate



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Questions on the recruitment process to:

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accomplishments are to be attested to by a university professor's official assessment, which is to be enclosed with the application.



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## **Professional, teaching and methodological profile:**

### **Graduation/ Ph.D./ Professional Experience**

Applicants must hold a degree from an institution of higher learning, preferably in the area of life sciences – i.e., medicine, biology or in a related field – and have completed their Ph.D.. Furthermore, applicants must be able to demonstrate that they have five years of pertinent work experience within a professional or practical field; of those five years, three need to be in a non-academic setting.

### **Professional Competencies**

The development and application of concepts, methods and a working environments directly linked to the challenges of digital scholarship are relatively new to the academic field of information literacy. The Faculty for Information Science and Communication Studies jointly with ZB MED endeavors to create an interdisciplinary interface linking both content and technical possibilities. We build upon recent positions taken by the German Standing Conference of the Ministers of Education and Cultural Affairs (KMK) and German Council of Science and Humanities (Wissenschaftsrat) underlining the relevance of this emerging field of research. In this context we expect the following professional skills and competencies:

- Expertise in the areas of information literacy and information transfer, ideally in connection with digital scholarship
- Knowledge of and experience in developing information services
- Knowledge of user-oriented discovery portal and search engine operation and optimization, in particular of ZB MED's LIVIVO discovery portal
- Familiarity with the implementation of empirical research projects
- Experience in national and/or international research projects

We expect the applicant to show openness and specific willingness to apply his or her own skills and proficiencies to cross-disciplinary teaching and research collaboration in the faculty, in the institution of higher education and in ZB MED.

### **Research Competencies**

Proof of scientific publications, inter alia in the area of information literacy

### **International Competencies**

Experience in an international context is an asset.

### **Didactic Competencies/Communication Competencies**

Teaching experience in the education sector is also an asset.

Applicants whose native tongue is not German and who do not have a command of German at a native speaker's level need to be willing to continue improving his or her knowledge of German.

## Managerial Skills

The successful candidate will head the division “information services” at ZB MED; therefore, experience in personnel management is essential.

## Social Skills

The position requires willingness to collaborate translocally and interdisciplinary with peers from various faculties. Therefore, integrative social skills, a multi-perspectival approach as well as an openness for different disciplinary perspectives are essential. This is especially needed regarding the implementation and management of interdisciplinary, translocal projects.

With each publication of a job vacancy and the corresponding requirement profile, Cologne University of Applied Sciences determines the competencies a candidate is required to have in order to successfully master the responsibilities that a professorship at Cologne University of Applied Sciences entails. The competencies are weighted according to the focus of the individual professorship and will be assessed during the recruitment process. A pre-selection will be made on the basis of the paper documents submitted with the application. Following this pre-selection, the required competencies will be evaluated in a trial lecture as well as a structured interview. Should you be invited to a personal interview, we will ask you to hand in a written teaching and research concept in advance. You will receive detailed information with your invitation to the trial lecture and the structured interview.

## General requirements and additional information

### **The Joint Recruitment and Appointment of Professors according to the “Juelicher Modell”**

In interest of service to the institution of higher education, The “Juelicher Modell” refers to a specific mode of joint recruitment and appointment of professors by an institution of higher education together with an extra-university institute. This means that the recruitee appointed to the professorship at the higher education institution will simultaneously be granted a leave of absence from this institution and still simultaneously will enter into a private law contract with the extra-university institute. The leave granted is considered to be in the interest of the institute of higher education but with an intermission of salary as the extra-institute will pay the salary according to the W-Remuneration. The person appointed retains a minimum teaching obligation at the institution of higher learning at universities of applied sciences the minimum teaching obligation usually stands at 4.5 teaching hours per week (a teaching hour amounts to 45 minutes; at 60 minute hours, this amounts to 3.375 hours of teaching time a week). Active participation of the appointee in university committees is possible and encouraged whenever appropriate.

### **Place of residence**

You are expected to relocate your place of residence to the city in which your campus is located or its greater area.



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## Remuneration

Professors are remunerated in accordance with the W2 remuneration grade (the remuneration chart for North Rhine-Westphalia as well as information on the family supplement are available on the website of the North Rhine-Westphalia State Office for Salaries and Pensions – LBV NRW – at [www.lbv.nrw.de](http://www.lbv.nrw.de)). In addition to the family supplement, the remuneration provisions make allowance for other benefits (merit-based benefits), in particular benefits related to the appointment as well as benefits granted on the grounds of extraordinary accomplishments or for procuring (private) third-party funding for research purposes. The Provisions on Merit-Based Benefits at Universities of North Rhine-Westphalia (Hochschul-Leistungsbezügeverordnung – HLeistBVO) of December 17, 2004 apply in their currently valid version. In addition to these provisions, Cologne University of Applied Sciences has introduced individual regulations in its guideline on the W2-remuneration. Detailed information on the W-remuneration bracket is available at the further information to these information on the job vacancy.

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Employment as tenured civil servant or under private-law provisions  
Professors may only be employed as tenured German civil servants if they hold a full-time position and comply with all legal provisions (among them the non-completion of their 50th year of age according to current legal stipulations). The possibility of becoming a tenured German civil servant is always determined on an individual basis. We therefore recommend you directly contact the head of division for lecturers and assistants in the human resources department (Ms. Sigrun Weber / Phone: +49 221-8275-3120 / Email: [sigrun.weber@th-koeln.de](mailto:sigrun.weber@th-koeln.de)). When employed under non-civil-servant conditions (private-law provisions), professors will be remunerated analogously to the W2 gross remuneration. In contrast to tenured civil servant contracts, professors employed under private-law provisions are required to pay the common social security contributions.

## Secondary employment

Full-time professorship: Secondary employment of up to eight hours per week may be authorized in compliance with the legal regulations in place for North Rhine-Westphalia (thus permitting work in positions of practical relevance). Going about freelance work in an office is subject to specific conditions as laid down in the legal stipulations on secondary employment for university personnel.

Part-time professorship: Going about other activities which are not related to the professorship is subject to the legal stipulations on secondary employment.

## Additional information

Applications from female candidates are explicitly encouraged and will be granted priority consideration in case aptitude, qualifications and professional accomplishments are deemed equal according to the regulations stipulated in the Equal Opportunities Act of North Rhine-Westphalia. Applications from suited severely disabled persons are encouraged. Severely disabled applicants will be granted priority consideration if their aptitude is deemed equal.



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Cologne University of Applied Sciences/TH Köln expects candidates to submit the following common documents with their application: cover letter, résumé in tabular form, secondary-school and university diplomas, overview of courses taught, list of publications and proof of professional activities.

With exception of the cover letter and résumé, please make sure to submit all documents as photocopies, as we will not send back these documents. Excluded from this arrangement are additional complementary documents, such as book publications, CDs or presentation portfolios. Please refrain from sending your application documents in a folder. Of course you may submit your documents via email.

We ask you to provide your email address in case we need to contact you for further information.



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